

# After the elections: What's next for Berlin's tech works councils?

A conference for works council members October 13, 2023 • 9:00 am to 6:00 pm

After the success of last year's inaugural Berlin Tech Workers Conference on September 30, 2022, it goes without saying that ver.di, IG Metall and the Berlin Tech Workers Coalition will host a second Tech Conference this fall. Since last September, more than half a dozen new works councils have been elected in Berlin's tech workplaces. At the same time, existing councils have faced and mastered their first challenges, deepened their connections to staff and negotiated their first works agreements with management. So, there is plenty to talk about and to learn from each other when we reconvene on October 13, 2023.

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Just like in the first conference, we will focus on the specific challenges tech works council members are facing in their day-to-day practice of representing mainly English-speaking staff from around the world – challenges heightened by the fact that the workers they represent rely on virtual meetings and digital infrastructure even more heavily than workers in other sectors.

The 2023 conference will again be hosted by ver.di, IG Metall, and the Berlin Tech Workers Coalition. As the various workplaces of the participants do not belong to one specific industry, the three hosts are organizing this conference together. While participants gathered at IG Metall's Berlin office last year, this year's conference will take place at ver.di's headquarters in Berlin.

### SCHEDULE

8:00 am	Check-in
9:00 am	Conference opening and welcome, introduction, keynote
10:00 am	<b>Parallel roundtables</b> on current workplace issues, identification of common issues, exchange of experiences, best practices
12:00 pm	Lunch break
1:00 pm	Afternoon workshops, phase 1
	Workshop 1: Works council communication with co-workers in mobile/remote work scenarios
	Workshop 2: Legal framework for collaboration between works councils and unions
	Workshop 3: Workplace and employee surveillance: legal framework and strategies
2:45 pm	Coffee break

3:00 pm	Afternoon workshops, phase 2
	Workshop 4: Works agreements on mobile work: risks and opportunities
	Workshop 5: The works council's role in workplace downsizing scenarios (mass layoffs)
	Workshop 6: Data Protection in the works council's office: duties of the works council and its members
5:00 pm	Reflection phase, next steps, end of conference
6:00 pm	Get-together

## **CONFERENCE INFORMATION**

#### Exemption

As the conference will provide necessary knowledge for the activities of the works council, works council members can attend during working hours according to Section 37 Article 6 Works Constitution Act.

#### **Conference fee**

The conference fee of 250,00 Euro (VAT-exempt according to sec. 4 nr. 22 a UstG) per participant must be borne by the employer.

The invoice will be issued by ver.di b+b Gemeinnützige GmbH after the event.

#### **Conference venue**

ver.di-Bundesverwaltung, Paula-Thiede-Ufer 10, 10179 Berlin - room AIDA

#### Registration

We kindly ask you to register by September 15, 2023, and to send us a confirmation that the conference fee will be borne by the employer. The form to be signed by the employer is provided below.

Please register here or use the QR-Code:



Once you are registered, you will receive a confirmation via e-mail.

Conference number: 1300-2310131

**Further information** ver.di b+b Gemeinnützige GmbH, Regionalvertretung Berlin-Brandenburg Paula-Thiede-Ufer 10, 10179 Berlin

#### Contact

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To the works council

Cost Absorption Declaration

Dear Sir or Madam,

the work council member \_\_\_\_\_\_ will participate in the conference "After the Elections: What's next for Berlin's Tech Works Councils? A conference for Works Council Members" (event no.: 1300-2310131), offered by ver.di Bildung + Beratung Gemeinnützige GmbH on October 13, 2023. The conference will be convened at ver.di's headquarters in Berlin, Paula-Thiede-Ufer 10, 10179 Berlin.

In addition to all travel expenses, we will pay the conference fee amounting to 250.00 EUR (VAT-exempt according to § 4 No. 22a UStG). The participant's remuneration will continue during the conference.

The invoice is to be issued to the following address:

Company: \_\_\_\_\_

(department/cost center):

Street:

Postcode/City:\_\_\_\_\_

Stamp/signature of an authorized representative of the employer:

Please enclose a copy of this signed declaration with the registration or forward it by mail, fax or email to the Berlin-Brandenburg ver.di b+b office!